



## FIRST QUARTER CHECK IN QUESTIONS

1. How's it going? How do you feel so far in your new job?
2. What are you enjoying most about your role?
3. Is the job/team/department what you expected?
4. What has surprised you?
5. Has onboarding been helpful? What would you add or change?
6. What tools and resources do you need as we go forward?
7. Do you feel like you have gotten to know your coworkers well?
8. Do you feel out of the loop about anything?
9. What should we provide to new employees that we have missed?



10. What is working? What is not working?

11. What about your role, the team, or department is still unclear?

12. How can I be a better supervisor to you?

13. As your supervisor, what can I do to make your transition more seamless?